



KINGSTON ROWING CLUB CODE OF ETHICS

THE RIGHTS AND RESPONSIBILITIES OF ATHLETES AND COACHES

INTRODUCTION

Membership in the KINGSTON ROWING CLUB involves the responsibility of knowing and promoting the objectives of the organization. These objectives can be summarized as follows:

- To promote and organize rowing in the Kingston community
- To develop a community spirit among members
- To generate interest in the sport
- To maintain, care, supervision, and discipline for the rowers' benefit
- To improve coaching and rowing skills
- To promote the highest ideals of "fair play"

In order to meet these objectives as fully as possible, athletes and coaches must work together to fulfill their respective responsibilities and to recognize the rights of other individuals and groups. It is expected that all club members will consistently display high ethical standards and project a favourable image of our sport to performers, coaches, officials, spectators, the media, and the general public.

THE COACHES

RIGHTS

- To enjoy coaching
- To work in a positive, cooperative atmosphere
- To be treated with dignity, fairness and respect
- To assess the abilities of the rowers in order to plan and teach
- To discipline the rowers in order to teach
- To have privacy away from rowing, at home or work
- To be supported by rowers and the organization while working the fulfill the objectives of the KRC
- To make decisions regarding the rowing operations of their crews
- To have fair and meaningful input into the decisions of the KRC board
- To have a full accounting of the finances of the KRC

- To have the activities of the KRC managed competently
- To be informed of plans and decisions that affect them

RESPONSIBILITIES

- (In addition to the athletes responsibilities)
- To treat athletes with dignity, fairness, and respect
- To be primarily concerned with the safety and personal development of the athletes
- To be aware of and respect gender issues
- To commit the time necessary to develop the rowers' abilities
- To communicate relevant plans, decisions, and concerns to athletes
- To respect other athletes and officials
- To cooperate with other coaches and organizations
- To seek ways to develop as a coach, through learning or evaluation
- To support fund raising activities
- To express concerns to fellow coaches and directors in a manner that maintains the dignity of all involved
- To exercise the influence of the coaching position primarily to the benefit of the rowers

THE ATHLETE

RIGHTS

- To enjoy rowing
- To learn in a safe, non-threatening atmosphere
- To be treated fairly, with dignity, as an individual within a team
- To be free from abuse whether physical or psychological
- To have competent coaching
- To serve on or take part in electing the KRC board
- To have fair and meaningful input into the decisions of the KRC
- To have a full accounting of the finances of the KRC
- To have the activities of the KRC managed competently
- To be informed of plans or decisions that affect them

RESPONSIBILITIES

- To commit the time necessary to develop as a rower and as a team member
- To work hard to learn
- To follow club rules and the rules of the sport
- To respect coaches
- To respect officials
- To respect other athletes

- To respect the boathouse and equipment
- To support fund raising activities
- To express concerns to coaches or directors in a manner that maintains the dignity of all involved